



Proposed Bylaw Amendments

2025/2026 Special General Meeting

Current Bylaw:	Proposed Changes	Rationale:
4. a. The SQMHC shall have one of two classes of membership known as individual members.	4. a. The SQMHC shall have one of three classes of membership known as individual members.	To add a third membership type.
4. b. The SQMHC shall have the second of two classes of membership known as organizational members	4. b. The SQMHC shall have the second of three classes of membership known as organizational members.	To add a third membership type.
None	4. c. The SQMHC shall have the third of three classes of membership known as community members. i. Community members must: 1. be individual people and not organizations; 2. be at least 18 years of age; 3. be living in or with roots in Saskatchewan; and 4. share an interest in bettering queer mental health services in	To add a third membership type for those who are not mental health professionals but share a commitment to the mission of SQMHC.

Saskatchewan Queer Mental Health Collective

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	Saskatchewan. ii. Any person in agreement with the mission and mandate stated in the SQMHC bylaws may become a community member up to twenty-four (24) hours in advance of the AGM upon both: 1. payment of an annual fee as determined by the Board of Directors and 2. submission of the community membership application form and subsequent approval by the board of directors or any board committee designated to undertake the task of reviewing and approving membership applications. iii. Community membership shall be valid for a period of one year at maximum, valid from time of purchase and expiring at the end of the upcoming AGM. iv. The board is responsible for keeping an up-to-date listing of active community members. v. Community members are responsible for informing the board of changes to their contact information. vi. Community members are entitled to the right to vote at meetings of members.	
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	vii. Community members may withdraw their membership by giving notice in writing to the board. Resignations shall be effective upon receipt as indicated in writing. The withdrawing member shall not be entitled to a refund of fees paid or any portion thereof. viii. The board shall have the power, by a two-thirds (2/3) supermajority vote to suspend or expel a community member of the SQMHC for conduct detrimental to the reputation or contrary to the purposes of the SQMHC. Community members suspended or expelled under this article shall have the right to have their status reviewed at the next AGM. 1. Examples of this include, but are not limited to, reported instances of racism, transphobia, homophobia, biphobia, anti-fat bias, prejudice against sex workers, and professional malpractice. a. The SQMHC shall have a procedure for reporting conduct detrimental to the reputation or contrary to the purposes of the SQMHC outlined in the organization's documented procedures. 2. Members facing suspension or	
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	expulsion have the right to appeal this decision through means determined by the board of directors and outlined in the membership application form. ix. Community members may not assign or transfer their membership to another party.	
5. b. Individuals shall be eligible to act as a director if they meet the following criteria: i. Are individual members in good standing of SQMHC;	5. b. Individuals shall be eligible to act as a director if they meet the following criteria: i. Are individual or community members in good standing of SQMHC;	To add rights of community members to be eligible for director.
5. c. A nominations committee shall be struck by the board no less than thirty (30) days prior to the AGM. The committee shall be governed by their terms of reference but are broadly responsible for director recruitment. d. Individual members wishing to let their name stand for election must declare their intent to the nominations committee no less than fourteen (14) days prior to the AGM.	<i>Delete.</i>	Repeated in section 7.b, 7.c.
5. e . Directors shall serve a two-year term, unless otherwise specified, and may serve up to three (3) consecutive terms. In the event a director wishes to let their name stand for election following the completion	5. e . Directors shall serve a two-year term, unless otherwise specified, and may serve up to three (3) consecutive terms.	To move election related bylaw content to <i>Election</i> section.



of three (3) consecutive terms they may do so after taking a minimum of two (2) years away from the board.		
6. a. The SQMHC board shall include the following offices, at minimum: president, secretary, and treasurer. b. The president shall be a director and member elected to a two-year term by the membership at the AGM. Directors wishing to let their name stand for election must declare their intent to the nominations committee as per 7.c.	6. a. The SQMHC board shall include the following offices, at minimum: president, secretary, and treasurer. 1. The SQMHC board may choose to elect two individuals as co-presidents in lieu of one president. b. The president or co-presidents shall be elected by the directors at the first board meeting following the AGM from amongst the current directors.	To provide for the ability to have co-presidents. In order to elect co-presidents, individuals eligible to serve as co-presidents must first be serving as directors. Otherwise, coordination of nominations would be too complex, requiring for nominees to determine if they're running for a single role of president or for a shared role.
6. e. Directors may hold more than one office, with the exception of the president.	6. e. Directors may hold more than one office, with the exception of the president or co-presidents.	To include details about co-presidents.
7. c. Individual members wishing to let their name stand for election must declare their intent to the nominations committee by the date established and communicated to the membership by the nominations committee. This date can be no less than fourteen (14) days prior to the AGM.	7. c. Eligible individuals wishing to let their name stand for election must declare their intent to the nominations committee by the date established and communicated to the membership by the nominations committee. This date can be no less than fourteen (14) days prior to the AGM.	To capture rights of both individual and community members.
None.	7. e. In the event a director wishes to let their name stand for election following the completion of three (3) consecutive terms they may do so after taking a minimum of two (2) years away from the board.	To move election related bylaw content to <i>Election</i> section from <i>Directors</i> section.



10. c. The AGM and all SGMs shall be communicated to individual members via written notice at least thirty (30) days but no more than fifty (50) days prior to the meeting. This written notice is to include details of the time and place of the meeting.	10. c. The AGM and all SGMs shall be communicated to members via written notice at least thirty (30) days but no more than fifty (50) days prior to the meeting. This written notice is to include details of the time and place of the meeting.	To ensure all members receive notice of AGM or SGMs.
10. e. Either 10% of individual members or five (5) individual members, whichever is the highest, who are personally present at the opening of an AGM or SGM shall constitute a quorum. At least two (2) of those present must be directors.	10. e. Either 10% of voting members or five (5) voting members, whichever is the highest, who are personally present at the opening of an AGM or SGM shall constitute a quorum. At least two (2) of those present must be directors. 1. In the case where SQMHC has fewer than five (5) voting members, 50% of voting members shall constitute quorum.	To include both individual and community members in quorum. To ensure that quorum is realistic with a small membership base.
10. i. At the AGM, all SGMs, and all board meetings, voting shall be done by a show of hands, except for the election of directors, which shall be by secret ballot. Secret ballot may also be used, upon the request of a minimum of three (3) individual members and/or directors, for any other resolution.	10. i. At the AGM, all SGMs, and all board meetings, voting shall be done by a show of hands, except for the election of directors, which shall be by secret ballot, unless a resolution has been passed by voting members to waive a secret ballot. Secret ballot may also be used, upon the request of a minimum of three (3) voting members and/or directors, for any other resolution.	To include community members in voting. To provide options to members to not host a secret ballot.

